ETLW 302D | BUSINESS AND SOCIETY
Units: 3
Prerequisites: (MATH 130 or MATH 150 or MATH 151)
This course examines principles of social responsibility, ethics, law, and stakeholder theory as they apply to organizations domestically and abroad. Coverage includes business ethics; individual versus societal interests; labor and employment issues; consumer protection; discrimination and diversity; the natural environment; politics, public policy, and government regulation of business. Particular attention is given to developing moral reasoning skills. Meets the requirements for the Environmental Studies minor.

ETLW 311 | BUSINESS LAW I
Units: 3
Prerequisites: (MATH 130 or MATH 150 or MATH 151)
Covers the fundamentals of United States law and legal system, relationship of law to ethics, criminal law, torts, contracts, agency, risk management, insurance, and hiring and managing an attorney. Special emphasis is given to preventing legal problems and resolving conflicts in business for business practitioners. Systems and methods of dispute resolution are considered, including negotiation, mediation, arbitration, and the U.S. judicial system, including small claims court.

ETLW 312 | BUSINESS LAW II
Units: 3
Prerequisites: ETLW 311 and (MATH 130 or MATH 150 or MATH 151)
Continued study of the legal environment of business, including such topics as creation, operation, and termination of partnerships and corporations, sale of goods, and negotiable instruments. Case study.

ETLW 313 | INTERNATIONAL BUSINESS LAW AND ETHICS
Units: 3
Prerequisites: (MATH 130 or MATH 150 or MATH 151)
Global issues permeate the business environment. As international business transactions increase, so does the need for an understanding of how international law governs such transactions. What does the international legal system look like? What international institutions come into play and what is their role? What law applies and how is it enforced? How do businesses conduct themselves in the global marketplace, and how should they? This course will explore these issues and more, including various ways in which ethical, cultural, and political forces influence international business. Teaching methods include lecture, case studies, class discussion and debate.

ETLW 403 | ENVIRONMENTAL MANAGEMENT
Units: 3
Prerequisites: (MATH 130 or MATH 150 or MATH 151)
This course analyzes the effect of business activities on the environment. Environmental public policies are examined, as well as selected corporate environmental policies. The course addresses a myriad of questions, such as: Is there an inherent conflict between business profits and environmental protection? Can humans conduct business without harming the environment? What are the environmental consequences if the developing world reaches the same level of consumption as the developed world? Should the developed world reduce its level of consumption? Does the developed world have an obligation to the undeveloped world? If so, what is it? What is the meaning of sustainable economic growth? How is sustainable economic growth achieved? Meets the requirements for the Environmental Studies minor.

ETLW 494 | SPECIAL TOPICS
Units: 1-3 Repeatability: Yes (Can be repeated for Credit)
Prerequisites: (MATH 130 or MATH 150 or MATH 151)
Topics of current interest in business administration. Course content and structure will differ depending on instructor. Consult your advisor for course description for any given semester. May be repeated once for credit.

ETLW 499 | INDEPENDENT STUDY
Units: 1-3 Repeatability: Yes (Can be repeated for Credit)
Prerequisites: (MATH 130 or MATH 150 or MATH 151)
Independent study including empirical research and written reports. A maximum of 3 units of independent study may be used to satisfy requirements for the major.