LEAD 150 | EMERGING LEADERS
Units: 2
This course is designed to acquaint entering freshmen with 21st-century models of leadership, and to expose them to the multiple opportunities for active participation in leadership at USD. Through readings, class presentations, experiential exercises, journal reflections, and small group discussion, students will be challenged to map their path of initial leadership development at USD.

LEAD 160 | PERSONAL LEADERSHIP, SELF-INQUIRY AND DISCOVERY
Units: 3
This course introduces students to the complexity of leadership through exploring classic and contemporary leadership theories with explicit connection to leadership practice. Students will learn about leadership concepts on an individual, group, and systemic level. Topics covered include: definitions of leadership, leadership theories, leadership and management, organizational leadership and change, diverse perspectives of leadership, and ethics. Through this course, students will develop competence and confidence in their ability to exercise leadership.

LEAD 162 | OUTDOOR LEADERSHIP
Units: 3
This course will examine how the application of leadership, judgment, and decision-making principles affect the quality of wilderness experiences and the safety of the group. It includes classroom, case-study, experiential, and reflective learning opportunities, and will demonstrate how to apply lessons learned in the outdoors to other leadership opportunities. (Fee required).

LEAD 179 | EXPERIMENTAL TOPICS IN LEADERSHIP STUDIES
Units: 1-3 Repeatability: Yes (Can be repeated for Credit)
This course number is used by the Department of Leadership Studies in the School of Leadership and Education Sciences for experimental topics courses. The title for each 179 course will vary by topic and program. If more than one 179 course is offered during a single semester, section numbers will help identify each course.

LEAD 185 | CERTIFYING FOR CHANGE - INTRO TO THE NONPROFIT SECTOR
Units: 1
This course will introduce students to the nonprofit sector. By presenting the categories of nonprofit organizations, the course will help students explore how their personal values can be expressed and represented in the nonprofit world. Networking with alumni of the nonprofit program and other third sector professionals employed in a variety of different nonprofit organizations will serve to facilitate students’ understanding and awareness of the sector. Students will interact with an array of individuals in diverse leadership roles. The course also presents the opportunity to consider the benefits of a national nonprofit certificate and its role in their future career path.

LEAD 349 | WOMEN IN LEADERSHIP
Units: 3
This course looks at the impact of gender on leadership. The approach focuses on theoretical and practical viewpoints, including but not limited to feminist perspectives. This course emphasizes and creates space for the exercise of self-awareness, skill development, self-reflection, and social responsibility for women in leadership.

LEAD 350 | LEADERSHIP AND GROUP DEVELOPMENT
Units: 3
This course provides opportunities for students to study and analyze the complexity of leadership and groups. Drawing on leadership and group theories and models, the following topics will be examined with explicit connections to experiences within and outside of the classroom: group dynamics, roles, norms, authority, power, and collaboration. Through this course students will develop greater awareness of roles, behaviors, and social identities in themselves and others. They will also learn how to be an effective group member and how to exercise leadership in groups.

LEAD 351 | LEADERSHIP FOR CHANGE CAPSTONE
Units: 3
Prerequisites: LEAD 160 and LEAD 350 or LEAD 357
The minimum grade for prerequisites is a C-. This capstone course is designed to integrate students’ learning in the Leadership Minor with their experiences across a variety of contexts. Students will explore leadership for change on the interconnected levels of self, group, and system. They will engage in individual and group reflection to increase integrative learning and decrease blind spots. Additionally, students will solidify their personal philosophy of leadership and complete a group change project to affect the larger community. Throughout the course students will continuously examine the group process to better understand and apply leadership concepts to practice.

LEAD 352 | NONPROFIT LEADERSHIP AND MANAGEMENT
Units: 3 Repeatability: No
Core Attributes: Community Service Learning
This project-based course is designed to provide knowledge and understanding of the leadership and administration of nonprofit organizations. Students will gain theoretical and practical knowledge of concepts including alliances, board development, burnout/motivation, employment law, ethics, fundraising, internet strategies, lobbying, marketing, mergers, programming, personnel practices, public speaking, public relations, risk management, strategic planning, time management, volunteerism, and youth development.

LEAD 353 | PROFESSIONAL AND ETHICAL ISSUES AND THE PRACTICE OF LEADERSHIP
Units: 3
This course explores ethical issues pertinent to organizations. Students gain greater awareness of philosophical, religious, and civic traditions of leadership in organizations. Topics include social responsibility, employee rights, employee participation in decision making, self-regulation, economic justice, honesty, and deception.

LEAD 354 | LEADERSHIP AND DIVERSITY IN ORGANIZATIONS
Units: 3
This course is designed to provide an overview of how issues of diversity impact organizations. Using the organization as a frame of reference, topics include oppression, racism, discrimination, structural factors in organizations, communication across cultures, cultural differences affecting organizations, and moral obligations connected with the role of a leader. Students will analyze the reciprocal nature of beliefs, values, attitudes, and behaviors with regard to various microcultures in organizations.

LEAD 355S | NONPROFIT SEMINAR I
Units: 1 Repeatability: No
Students taking this course gain an appreciation for the role of leaders in nonprofit organizations. Topics include fundraising, nonprofit administration, financial management, financial management, human resources for volunteer and paid staff, marketing, and event planning. Students will have the opportunity to participate in applied service projects, participate in community-service learning, and meet with executives in the nonprofit field. Students will have the opportunity to connect leadership concepts to practice engaging in activities and discussions.
LEAD 356S | NONPROFIT SEMINAR II
Units: 1
This course is a continuation of LEAD 355S.

LEAD 357 | LEADERSHIP AND THE PRACTICE OF PRESENCE
Units: 3
This course is designed to offer students an opportunity to study the dynamics of leadership and authority in an experiential learning environment. Students develop the personal skills, awareness, and discipline necessary to exercise leadership effectively; and they are encouraged to expand their thinking beyond traditional notions of leadership. The weekend format provides a temporary organizational setting that duplicates to some extent the dynamics that occur regularly in organizations, connecting classroom learning to real world problems. Learning in this course encompasses the interconnected levels of self, others, and systems.

LEAD 359 | MODELS OF PARTICIPATORY LEADERSHIP
Units: 3
This course is an opportunity for participants to be exposed to the Mondragon Cooperative Corporation (MCC). MCC is in Mondragon, Spain, and is a unique organizational model of superior economic success coupled with participatory leadership, management, ownership, and decision making. Participants will review the sales, financial, and growth figures, and will become acquainted with MCC’s unique educational, training, financial, and human resources systems, as well as with the institutionalized core values that support MCC. These values are based on an ongoing balance between organization and personal needs, continuous solidarity with each other and the community, and economic and social justice. This class is currently being held during the summer only.

LEAD 360 | GLOBAL LEADERSHIP: EXPERIENTIAL STUDY OF CULTURE & LEADERSHIP
Units: 3
Prerequisites: LEAD 160
Global Leadership is a course designed to provide an experiential classroom experience to examine the impact of culture on leaders and followers at the national, group, and organizational levels. It provides an examination of relevant theories and applies them to help students develop a cultural mindset that is essential to effective leadership in today’s global and interconnected world. Additionally, this is a collaborative course that will examine what constitutes “effective” leadership across cultures. It will be collaborative as the students are expected to provide some of the content. Through the experiences in and out of the classroom, students will focus on deeply understanding culture and contexts influence on leadership, engage in reflection, and develop their global leadership capacities.

LEAD 365 | PROFESSIONAL ENGAGEMENT
Units: 1
This course combines student learning about leadership with an opportunity to engage in a professional conference setting. With prior approval from the instructor, each student will choose a conference context in which to engage. This engagement can include, but is not limited to, an active involvement in the undergraduate Case Study Team for the International Leadership Association, a conference presentation at the National Collegiate Leadership Conference, or another approved experience. Through this experience students will explore self in relation to others, experience a context in which they apply leadership concepts, experience a professional setting in which to improve networking and presentation skills, and develop a sense of social responsibility to lead within the professional community.

LEAD 366 | COMMUNITY ENGAGEMENT
Units: 1
This course combines student learning about leadership with a semester-long community engagement opportunity. With prior approval from the instructor, each student will choose a context in which to engage the larger community. This engagement can include an active involvement in a campus or community organization, a service learning project, an international experience, participation in a professional or leadership conference, participation in a mentoring relationship, or other approved experience. Through this experience students will explore self in relation to others, experience a context in which they apply leadership concepts, and develop a sense of social responsibility to lead and serve others within the community.

LEAD 372 | LEADERSHIP AND SPIRITUALITY
Units: 3
Prerequisites: LEAD 160
This course focuses on leadership as a spiritual activity, reclaiming the notion that authentic leadership comes from within, inspired by our unique passions and talents, and guided by our deepest beliefs and most cherished values. We will consider the spiritual roots of authentic leadership through exploration of an individual’s own experience of leadership and spirituality. Much of the course is informed by research and readings from the fields of leadership studies, spirituality, psychology, sociology, and theology.

LEAD 373 | LESSONS IN LEADERSHIP: THE AMERICAN PRESIDENCY
Units: 3
This course provides opportunities for students to study and analyze the complexity of leadership by examining the lives and actions of selected U.S. presidents. Students will exam, critique, and report on matters of presidential leadership as noted by historians, journalists, leadership experts, and the presidents themselves. The overall purpose of the course is to abstract “lessons in leaders,” if any, and to test the proposition that U.S. presidents should be “leaders of character.”

LEAD 379 | EXPERIMENTAL TOPICS IN LEADERSHIP STUDIES
Units: 1-3 Repeatability: Yes (Can be repeated for Credit)
This course number is used by the Department of Leadership Studies in the School of Leadership and Education Sciences for experimental topics courses. The title for each 379 course will vary by topic and program. If more than one 379 course is offered during a single semester, section numbers will help identify each course.

LEAD 387P | STUDENT LEADERSHIP PRACTICAL EXPERIENCE
Units: 1-3 Repeatability: Yes (Can be repeated for Credit)
The Student Leadership Practical Experience is a course designed to provide a structured classroom experience to accompany a practical leadership experience on campus. Through the practical experience and classroom experience, students will focus on applying leadership concepts to practice, engage in reflection, and develop their leadership capacities. Practical experience placement must be pre-approved.

LEAD 388 | LEADERSHIP INTERNSHIP AND SKILL DEVELOPMENT I
Units: 1-3 Repeatability: Yes (Can be repeated for Credit)
Prerequisites: LEAD 160 or LEAD 350 or LEAD 352 or LEAD 357
Students taking this internship course develop their leadership skills by serving in a position of influence in an off-campus community organization. The internship connects leadership concepts to leadership practice and provides experience from which students can gain valuable job skills and experience in a possible future career. Through the internship experience and accompanying classroom experience, students will be able to examine their experiences alongside leadership concepts, engage in reflection, and develop their leadership capacities. Internship placement must be pre-approved.
LEAD 389 | LEADERSHIP INTERNSHIP AND SKILL DEVELOPMENT II  
Units: 1-3  Repeatability: Yes (Can be repeated for Credit)  
Prerequisites: LEAD 160 or LEAD 350 or LEAD 352 or LEAD 357  
Students taking this internship course develop their leadership skills by serving in a position of influence in an off-campus community organization. The internship connects leadership concepts to leadership practice and provides experience from which students can gain valuable job skills and experience in a possible future career. Through the internship experience and accompanying classroom experience, students will be able to examine their experiences alongside leadership concepts, engage in reflection, and develop their leadership capacities. Internship placement must be pre-approved.

LEAD 399 | INDEPENDENT STUDY (1-3)  
Units: 1-3  Repeatability: Yes (Can be repeated for Credit)  
Independent study designed for individual student needs. Students must complete the Application for Independent Study or Research form and obtain the signatures of the faculty supervisor, Department Chair, and the Associate Dean prior to registering for the course.

LEAD 470 | INTERNATIONAL NONGOVERNMENTAL ORGANIZATIONS  
Units: 3  Repeatability: No  
The international nonprofit sector has expanded rapidly in the past decades, but is also undergoing significant change. Evolving social media, shifting donor demands, and more competition from the corporate sector have affected the international nonprofit sector in fundamental ways. Today, organizations such as Kiva, sumofus.org, change.org, or 350.org are seeking to establish more direct connections across the globe in order to end poverty, environmental destruction, or human rights abuses. Social enterprises and more revenue generating models of activism are also increasingly popular and challenge the unique position of nonprofit/nongovernmental organizations. This course introduces students to the international nonprofit/nongovernmental sector and explores its main contemporary challenges, including issues of effectiveness, accountability, governance, collaboration, and fundraising.

LEAD 475 | SOCIAL ENTERPRISE AND INNOVATION  
Units: 3  Repeatability: No  
Students will acquire a basic understanding of social enterprise and innovation (SE/I) in both theory and practice. Such strategies seek to address intractable social problems by developing specific entrepreneurial approaches designed for a nonprofit, for-profit, or hybrid setting (e.g., Benefit corporation, Low-profit limited liability company, L3C). Students will become familiar with successful SE/I ventures, critically analyze and evaluate such approaches, and develop their own SE/I strategies. Students will create their own social venture, including the development of a viable business plan, financing, scale-up, and consideration of how to measure outcomes and impact.

LEAD 485 | ADVANCED NONPROFIT LEADERSHIP AND MANAGEMENT  
Units: 3  
Prerequisites: LEAD 352  
The purpose of this course is to explore advanced topics in nonprofit administration nationally and internationally. The course will cover: nonprofit law and legal issues, nonprofit governance, boards, and committees; strategic planning and partnerships; membership management; lobbying & advocacy and public policy processes; community outreach; and technology's impact on nonprofit administration. Prerequisite: LEAD352:Nonprofit Leadership and Management.

LEAD 499 | INDEPENDENT STUDY  
Units: 1-3  Repeatability: Yes (Can be repeated for Credit)  
Independent study designed for individual student needs. Students must complete the Application for Independent Study or Research form and obtain the signatures of the faculty supervisor, Department Chair, and the Associate Dean prior to registering for the course.